



Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Lakeside Industries, Inc.

Eligibility

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| Definition of a Member | You are a member if you are a regular employee of Lakeside Industries, Inc. and actively working at least 30 hours per week. You are not a member if you are a temporary employee, a full-time member of the armed forces, a leased employee, or an independent contractor. |
| Class Definition | Class 1 - Lakeside Industries, Inc. full-time non-union employees, other than seasonal employees |
| Eligibility Waiting Period | You are eligible on the first of the month that follows or coincides with the date you become a member. |

Benefits

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|---------------------------------------|---|
| Basic Life Coverage Amount | 2 times your annual earnings to a maximum of \$750,000, with a minimum coverage amount of \$10,000. |
| Basic AD&D Coverage Amount | For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable. |
| Life Age Reductions | Basic Life and AD&D insurance coverage amount reduces to 65% at age 70, to 50% at age 75 and to 25% at age 80. |

Other Basic Life Features and Services

- Accelerated Death Benefit
- Life Services Toolkit
- Portability of Insurance
- Repatriation Benefit
- Right to Convert
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

Other Basic AD&D Features

- Adaptive Home and Vehicle Benefit
- Artificial Limb Benefit
- Family Benefits Package
- Helmet Benefit
- Seat Belt and Air Bag Benefits

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Lakeside Industries, Inc. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Lakeside Industries, Inc. may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

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